

Mentoring and Coaching Programme Manager Bespoke Practitioner Course

Cohort 7

EMCC Global Programme Manager Quality Award (PMQA)
EMCC Global Individual Programme Manager Accreditation (IPMA)

Start date: 21st January 2025

Completion date: July 2025

Facilitators: Dr Julie Haddock-Millar and Prof David Clutterbuck

The programme will be accredited by the European Mentoring and Coaching Council; on completion of the course and related requirements, participants will receive EMCC Global Programme Manager Quality Award (PMQA) course completion and EMCC Global Individual Programme Manager Accreditation (IPMA).

What's the purpose of the Programme?

- The purpose of the programme is to equip Mentoring and/or Coaching Programme Managers with the knowledge and skills to design, implement and evaluate programmes in a variety of organisational settings and contexts.
- In addition, the programme addresses the ongoing training and development of Mentoring and/or Coaching Programme Managers.
- The programme is accredited by the European Mentoring and Coaching Council (EMCC) and holds the EMCC Global Programme Manager Quality Award at Practitioner Level. Participants that complete the course and related assessment are awarded the EMCC Global Individual Programme Manager Accreditation (IPMA).

Who's the Programme for?

- New in position and experienced Mentoring and/or Coaching Programme Managers • Human Resource Management and Development Professionals
- Mentoring, Coaching and/or Learning and Development Consultants • Mentoring Programme Participants who wish to transition into the role of Mentoring Programme Managers

What's the teaching and learning approach?

BLENDED

Webinars Workbooks Skills Practice
Reflective

Practice Assessment Supervision

What's the time commitment? Overall: 50 hours

What's the schedule?

ACTIVITY	DATE
Programme Pre-Reading	w/c 13th January 2025
Webinar 1	Tuesday 21 st January 2025 at 10am UK time
Webinar 2	Tuesday 25 th February 2025 at 10am UK time
Webinar 3	Tuesday 25 th March 2025 at 10am UK time
Webinar 4	Tuesday 29th April 2025 at 10am UK time
Webinar 5	Tuesday 20th May 2025 at 11am UK time
Webinar 6	Tuesday 10 th June 2025 at 11am UK time
1-2-1 Supervision and Feedback	Tuesday 8th July 2025
Course Portfolio Submission	Monday 8th September 2025

Introducing the course facilitators:

Prof David Clutterbuck Dr Julie Haddock-Millar



Professor David Clutterbuck is one of the few remaining early pioneers of coaching and mentoring, having first written on the subject in the late 1970s. His book, *Coaching the Team at Work* (revised edition released March 2020), was the first to take an evidence-based approach to team coaching. One of the two original founders of the European Mentoring and Coaching Council, the longest-established body in the field. He is author, co-author or co editor of some 80 books, including the *Practitioner's Handbook of Team Coaching*. David is practice lead for Coaching and Mentoring International, a 40-country consortium of researcher-trainer-consultants in mentoring and coaching. He is an EMCC accredited EIA Master Practitioner, EMCC ESIA Master Practitioner and EMCC IPMA accredited Master Practitioner. His current research interests include transitions towards coach maturity, the role of artificial intelligence in coaching and a project to create five million school-age coaches and mentors globally.

Dr Julie Haddock-Millar is the European Mentoring and Coaching Council (EMCC) Global Work Group Lead for the International Standards in Mentoring and Coaching Programmes. She is an EMCC Global accredited EIA Senior Practitioner and EMCC Global IPMA accredited

Master Practitioner. She is a Visiting Professor of HRM at the International University of Monaco and



leads on Organisational Behaviour and Cross-Cultural Management on the Executive MBA Programme. She is an Associate Professional of HRM at Middlesex University Business School and leads on a variety of professional practice postgraduate programmes and modules. She leads on postgraduate research methods and supervises on the Doctorate in Business Administration and Doctorate in Professional Practice programmes. She has designed, developed and evaluated a number of mentoring and coaching programmes in a wide range of contexts, including humanitarian, entrepreneurship, education and the civil service in partnership with the UK Cabinet Office. Her research interests include career transitions, work-life balance and resilience and multi-method impact evaluation.

What's the cost for the course and accreditation?

- £3,000 (plus VAT where applicable)
- £2,100 (plus VAT where applicable) - Individuals sponsored by Not-for-Profit Organisations

The cost for EMCC Global Individual Programme Manager Accreditation (IPMA) up to Practitioner level is €205, payable to EMCC International.

What do I need to do next?

To secure your space, use the Book Now button to make an initial 10% deposit (of the full standard price) and we will then come back to you with details the remaining balance and a registration form. If you have any queries, please email Julia Clutterbuck: julia@clutterbuckcmi.com